

AUTOMOBILE MECHANICS' LOCAL 701 WELFARE FUND

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IMPORTANT BENEFIT PLAN CHANGE

The Trustees of the Automobile Mechanics' Local No. 701 Union and Industry Welfare Fund have made a significant benefit improvement to the **Premier**, **Classic Bargained** and **Pre-Medicare Retiree** plans as documented in the applicable combination Summary Plan Description and Plan Document ("SPD/Plan") that was previously provided to you. Each change is summarized below and is effective as of May 1, 2020.

- 1. The **Premier and Classic Bargained** Plans were amended to increase the Hearing Aid Program allowance.
- 2. The **Pre-Medicare Retiree** Plan was amended to add a Hearing Aid Program allowance.

SUMMARY OF MATERIAL MODIFICATIONS

This document, referred to as a "summary of material modifications," is intended to supplement the SPD/Plan. You should retain this summary of material modifications with your copy of the SPD/Plan. If you have any questions, you may contact the Fund Office (708) 482-0110 \sim Toll Free (800) 704-6270.

1. Increase to Hearing Aid Program Allowance

The **Premier and Classic Bargained** Plans increased the Hearing Aid Program allowance from \$600 per person every three years to \$2,500 per person every three years. Accordingly, the <u>Schedule of Benefits</u> tables in the SPD/Plans were updated to reflect this change as follows:

Comprehensive Medical Benefit (Active Employees and their Dependents)		
Calendar Year Out-of-Pocket Maximur	ns*	
Special Benefit Maximums		
Hearing Aid Program	\$600 \$2,500 per person every three years	

Comprehensive Medical Benefit (Active Employees and their Dependents)			
Type of Service	PPO Provider	Non-PPO Provider	
Hearing Aid Program	Plan pays 100% up to \$600 \$2,500 per person every three years	Plan pays 100% up to \$600 \$2,500 per person every three years	

2. Addition of Hearing Aid Program Allowance

The **Pre-Medicare Retiree** Plan added a Hearing Aid Program allowance of \$2,500 per person every three years. Accordingly, the <u>Schedule of Benefits</u> table in the SPD/Plan was updated to reflect this change as follows:

Comprehensive Medical Benefit (Pre-M	ledicare Retirees and their Dependent Spouse)
Calendar Year Out-of-Pocket Maximur	ns for Pre-Medicare Retirees and their Dependent Spouse*
Special Benefit Maximums	
Hearing Aid Program	\$2,500 per person every three years

Comprehensive Medical Benefit (Pre-Medicare Retirees and their Dependent Spouse)				
Type of Service	PPO Provider	Non-PPO Provider		
Hearing Aid Program	Plan pays 100% up to \$2,500 per person every three years	Plan pays 100% up to \$2,500 per person every three years		